

Required Qualifications

Firefighter/Paramedic applicants must meet the following requirements:

- * possess a minimum education level of Grade 12, Senior 4 diploma, G.E.D. equivalency, or Mature High School diploma;
- * be a graduate from a Public Fire Protection Program or equivalent courses;
- * possess a Manitoba Technician Paramedic License or be in the process of obtaining Licensure;
- * possess a valid Class 4 with air, Province of Manitoba driver's license;
- * have a driver's abstract acceptable to Brandon Fire & Emergency Services.
- * meet hearing and vision standards as set by Brandon Fire & Emergency Services.
- * meet the CPAT Fitness Standard.

Current Volunteer Firefighters who have completed all the necessary fire related courses in addition to obtaining their



Courtesy Brandon Sun

Manitoba Paramedic Technician license are also eligible for employment consideration.

Further upgrading of technical skills is a focus of the Brandon Fire & Emergency Services. A variety of courses are coordinated to ensure high performance levels are maintained in providing service to citizens while assisting members in career development.



Please make enquires to:
City of Brandon—Human Resources Department

410 - 9th Street
Brandon, MB
R7A 6A2

Phone: 204-729-2240
Website: www.brandonfire.ca



FIREFIGHTER/ PARAMEDIC

*Career
Information*



Prepared by:
Brandon Fire &
Emergency Services

Brandon Fire & Emergency Services

General Information

Brandon Fire & Emergency Services provides services to approximately 46,061 people in the City of Brandon and approximately 8,224 people from the Rural Municipalities of Cornwallis, Elton, Oakland, and Whitehead. Our total service coverage area is just over 990 square kilometres.

The department consists of a Chief and 2 Deputy Chiefs. They are supported by 4 fire inspectors, 2 training officers, one part-time and 2 full time administrative assistants. The emergency services are delivered by 60 Firefighters/Paramedics.

The department is arranged into the following areas of service:

- Fire Protection
- Fire Prevention and Public Education
- Ambulance Services
- Fire Inspections and Investigations
- Specialized Rescue
- Administration



Shift Structure

The shift structure is a four group system, composed of fourteen Members per group. Each group has a leadership arrangement consisting of a captain, lieutenant, two acting lieutenants, and a senior firefighter/paramedic. The shift consists of two 10-hour days and two 14-hour nights followed by 4 days off. There is also a four Member Peak Car group who work four 12-hour days followed by 4 days off. Both shifts average a 42-hour work week and operate out of two Fire Halls.

The unionized Members are represented by the Brandon Professional Firefighters' / Paramedics' Association IAFF Local 803.

Benefits

The following benefit plans are offered:

- ◆ pension plan
- ◆ life insurance
- ◆ disability insurance
- ◆ dental plan
- ◆ employee assistance plan
- ◆ maternity leave salary top-up
- ◆ sick leave
- ◆ vacation entitlement

Career Progression

All new Members are accepted as probationary firefighters/paramedics and must complete a twelve month probationary period. There are 4 steps to complete to become a first level firefighter/paramedic (FF/P). Promotions are based on the merit principle. Opportunities are also available with the day staff divisions of property fire inspections and investigations, public education and training.



Salary Structure

(as of current 2011 Collective Agreement)

<u>Rank</u>	<u>Annual Salary</u>
Probationary FF/P	\$51,693.72
4 th Level FF/P	61,027.20
3 rd Level FF/P	64,617.02
2 nd Level FF/P	68,206.84
1 st Level FF/P	71,796.66

After the first level is achieved, subsequent increments occur at 8, 12 and 16 years of service.

Competition Announcements

Competitions are advertised on the City website and in publications as necessary. The Manitoba Emergency Services College is also a resource for hiring.

Further details on the competition process and its various tests are available once a competition is announced. For current competitions, watch www.brandon.ca/employment.